

# LSA Employee Benefits

We believe our people are our most valuable resource, working with and for our participants and their families, to help make a positive difference. We are committed to providing employees with a wide range of benefits including:



## Flexibility

**We understand the importance of a healthy work/life balance.**

Our full time and part time employees enjoy hybrid flexible work arrangements for generally up to two days a week, with accrual of flexi leave and two extra annual leave days in lieu of leave loading if preferred.



## Training & Development

**We are committed to supporting ongoing professional growth.**

Build skills with structured career pathways, personal and professional development opportunities, leadership training, succession planning and support with study leave and financial assistance.



## Rewards & Recognition

**We love to recognise our people.**

We celebrate those who have gone above and beyond to demonstrate our values through our annual LSA awards.



## Leadership Opportunities

**We want you to be the best you can be.**

We provide access to leadership development programs to help those with leadership ambitions reach their full potential. Succession planning aims to identify talent and retain and develop prospective leaders.



## Diversity & Inclusion

**We value belonging and diversity.**

We are committed to an inclusive, accessible workplace culture where difference and innovation is encouraged.



## All Staff Engagement

**Feedback is valued by our leaders. Become part of the whole team.**

As a smaller statutory authority, our leaders are close to the action and our regular open-door sessions and all-staff meetings give you the opportunity to be seen and heard.



## Salary Sacrifice

**Salary Sacrifice arrangements help to maximise your remuneration arrangements.**

As a public sector employee, you have access to a range of salary sacrifice options, including superannuation, novated leasing, car parking, work-related expenses, and workplace giving, subject to specific taxation provisions.



## Wellbeing

**We care about you as a person.**

Wellbeing at the LSA is a priority. We offer a comprehensive EAP program including physical and mental health, and financial, career, and legal support. We also offer wellbeing rooms, discounted gym membership, free flu vaccinations, Mental Health First Aiders, corporate massage, wellbeing sessions, and InBody Scans.



## Social Activities

**We love to celebrate and connect with others.**

Employees are encouraged to get involved in a range of fun social events, charity initiatives and other activities through the LSA Social Club.